

CODE OF CONDUCT

INTRODUCTION

At Evolve Academy, we are committed to fostering a safe, inclusive, and respectful learning environment for all students. Our Code of Conduct outlines the behavioural expectations and responsibilities that students are expected to uphold. This code is designed to promote academic excellence, personal growth, and positive citizenship within the school community. All students are expected to adhere to this Code of Conduct both on and off school premises during school hours and at school-related events.

CORE VALUES

1. **Respect:** We expect all members of our school community to treat one another with respect, dignity, and kindness, regardless of differences in race, gender, nationality, religion, or any other characteristic. This includes respecting the opinions and ideas of others, as well as the personal property of individuals and the school.
2. **Communication:** At Evolve Academy, communication is central to creating a nurturing and supportive environment that promotes academic excellence, social development, and overall well-being. By fostering open, respectful, and empathetic communication, we empower our students with essential skills that will serve them well throughout their lives.
3. **Growth:** This is a fundamental core value that underpins the success of the Evolve Academy community. It encompasses the continuous pursuit of improvement, development, and progress in all aspects of student life, academics, personal growth, and extracurricular pursuits. Emphasising growth as a core value empowers our students to become lifelong learners,

adaptable problem solvers, and well-rounded individuals.

4. **Optimism:** We encourage courteous and appropriate behaviour at all times. Disruptive, offensive, or aggressive actions are not acceptable within our school community.
5. **Individuality:** Evolve Academy embraces individuality as a core value as it promotes a sense of self-awareness and self-confidence in students. It encourages them to explore their unique interests, talents, and strengths, empowering them to express themselves authentically. In a diverse high school community, celebrating individuality contributes to a rich tapestry of ideas, perspectives, and experiences, creating a vibrant and inclusive environment. Embracing the uniqueness of each student creates a positive and enriching educational experience, shaping well-rounded individuals ready to make a positive impact on society.
6. **Commitment to Learning:** Our school promotes a culture of continuous learning and self-improvement. Students are encouraged to take ownership of their education and seek help when needed.
7. **Safety:** The safety of all students is of utmost importance. We expect students to follow safety guidelines and to report any concerns to school staff.

BEHAVIOURAL EXPECTATIONS

1. **Academic Excellence:** Students are expected to attend classes regularly, complete assignments on time, and participate actively in class discussions. Cheating, plagiarism, or any form of academic dishonesty will not be tolerated.
2. **Uniform and Appearance:** Students are required to be presentable for school at all times. Beanies, caps and hoodies are not permitted during lessons but can be worn where appropriate such as during sport or on an outing. Nails should be kept clean and short and coloured hair (other than a natural hair dye) is prohibited.
3. **Respectful Behaviour:** Students are expected to behave in a courteous and considerate manner towards teachers, staff, fellow students, and visitors to the

school. Students will respect the religious beliefs, culture, dignity and rights of other students as well as their right to privacy and confidentiality. Language that is seen as pejorative, discriminatory or racist is strictly prohibited. All students have the right to a learning environment that is free from interference, intimidation or bullying. The carrying, copying or reading of offensive material is prohibited. Students should be aware of their words and actions outside of school and ensure that they refrain from behaviour that will discredit the school.

4. **Use of Technology:** The use of personal electronic devices, including personal computers and tablets, is allowed during designated times and for educational purposes only. Any misuse of technology, such as cyberbullying or accessing inappropriate content, is not allowed. Smartphones are strictly forbidden on campus as are any other gaming devices.
5. **Valuables and Personal Belongings:** Evolve Academy will not be held responsible for the theft or damage to personal belongings on school premises. Students should not bring large sums of money and valuables to schools and should ensure that their electronic devices are stored safely in their lockers when not in use. Safekeeping of valuables can be arranged with the school administration staff during sports practices or outings.
6. **Attendance and Punctuality:** It is the responsibility of parents/guardians and students to ensure that they attend school. The teachers will keep attendance records for every subject. Students are expected to arrive at school before the official starting time of 7:45 am. Any absence from school must be covered by an absentee note from the parent/guardian and communicated with the front office staff before the start of the school day. Any absence from a formal assessment or examination must be accompanied by a medical note. Should a student be absent for three (3) days or more then a medical note is required. No student is allowed to leave the school premises early without the written permission of the parent/guardian in communication with school management.
7. **Property and Environment:** Students are responsible for taking care of school property and maintaining a clean and tidy environment. Vandalism or theft will result in disciplinary action. No dangerous objects or illegal drugs will be brought onto school property. The consumption of alcohol and smoking

cigarettes or electronic vape devices are strictly prohibited.

8. **Participation in Extracurricular Activities:** Students involved in extracurricular activities are expected to represent the school with pride and respect both on and off-campus. Students are expected to adopt the correct etiquette pertaining to the specific activity and will abide by its specified rules and obligations. Appropriate sports clothing must be worn for extracurricular activities. This includes closed non-marking trainers for squash and appropriate sports shoes for all other sporting codes. Protective gear is compulsory to be worn where required for example gum guards and shin pads for hockey. Sport kit must be kept in an appropriate bag.

DISCIPLINARY ACTIONS

Violations of the Evolve Academy Code of Conduct will result in appropriate consequences, which may include counselling, parental involvement, community service, suspension, or expulsion, depending on the severity of the offense and its impact on the school community. By upholding these principles, we create a culture of respect, responsibility, and growth at Evolve Academy. Together, we evolve into responsible, compassionate, and well-rounded individuals prepared for success in both academic and personal endeavours.

PARENTAL INVOLVEMENT

We value parental involvement and believe that a strong partnership between the school and parents/guardians is essential for the success of our students. Parents will be informed of any disciplinary issues concerning their child and will be encouraged to participate in resolving the matter.

CONCLUSION

At Evolve Academy, we believe that upholding this Code of Conduct is essential for creating a positive and supportive learning environment for all students. By adhering to these principles, we can build a respectful and inclusive community that encourages academic excellence and personal growth.